

ROBERT A. GREY, ESQ.
ARBITRATOR and MEDIATOR • LABOR and EMPLOYMENT
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LABOR ARBITRATION EXPERIENCE/PANELS

Permanent Panels:

US Postal Service and American Postal Workers Union (APWU)
Bituminous Coal Operators' Assoc. (BCOA) and United Mine Workers of America (UMWA)
National Railroad Adjustment Board (NRAB)
Port Authority of NY and NJ (PA NY/NJ) Employment Relations Panel
NY State Governor's Office of Employee Relations (GOER) and Police Benevolent Association of NY State (PBA-NYS)
NY State Department of Education (SED) and NY State United Teachers (NYSUT) 3020-a
NY City Department of Education (DOE) and United Federation of Teachers (UFT) Local 2
American Federation of Teachers (AFT)/NYSUT 3020-a
MTA NYC Transit Authority and Transit Workers Union of Greater NY (TWU Local 100)
Village of Irvington and Irvington Police Benevolent Association (PBA)

Arbitration Rosters:

American Arbitration Association (AAA)
Federal Mediation and Conciliation Service (FMCS)
National Mediation Board (NMB)
NY State Public Employment Relations Board (NYS PERB)
NJ Public Employment Relations Commission (NJ PERC)
NJ State Board of Mediation (NJ SBM)
Suffolk County (NY) PERB
Cornell ILR National Roster of Neutrals

LABOR and EMPLOYMENT MEDIATION EXPERIENCE/PANELS

NYS PERB Public Sector Fact-Finding and Mediation Panels. Has mediated CBA negotiations and served as fact-finder. As an impartial permanent mediator for the US Postal Service Redress Mediation (EEO) Program for over 10 years, mediated hundreds of disputes in NY and NJ involving labor and employment issues. These mediations often resolved outstanding CBA interpretation and/or disciplinary grievances to the mutual satisfaction of the parties and their representatives, in addition to resolving statutory rights claims. US Equal Employment Opportunity Commission (EEOC); US Nuclear Regulatory Commission (NRC); Federal District Courts SDNY and EDNY.

LABOR and EMPLOYMENT PROFESSIONAL AFFILIATIONS

Labor and Employment Relations Association (LERA) National, New York City, Long Island, New Jersey, Philadelphia, and Central Pennsylvania Chapters (Board Member LI Chapter; Nominating Committees LI and NJ Chapters; Scholarship Committees LI and NYC Chapters); Society of Federal Labor and Employee Relations Professionals (SFLERP);

National Assoc. of Railroad Referees (NARR); American Bar Assoc. (ABA) Labor and Employment Section; NY State Bar Assoc. (NYSBA) Labor and Employment Section, and Dispute Resolution Section; NJ State Bar Assoc. (NJSBA) Labor and Employment Section; Suffolk County (NY) Bar Assoc. (SCBA) Labor and Employment Committee, and ADR Committee; Queens County (NY) Bar Assoc. (QCBA) Labor Relations Committee. Bar Admissions: NY State; Washington, DC; US SDNY and EDNY; US Supreme Court.

OTHER RELEVANT LABOR and EMPLOYMENT EXPERIENCE

Has served as contested internal union election arbitrator and card-check/Excelsior List arbitrator. Having previously served in both rank-and-file and supervisory bargaining units, and having been a manager, has dealt with labor and employment conflict from multiple perspectives. As an attorney, has extensive experience in non-CBA contract negotiation, drafting, implementation, interpretation, settlement and enforcement. Trainer and facilitator in mediation, effective communication, workplace conflict resolution and prevention. Prior experience includes NYPD Police Officer, Detective, Sergeant (Service Retirement). Deputy Managing Attorney NYPD Legal Bureau. Certified Instructor, NYS Division of Criminal Justice Services, Municipal Police Training Council. Certified NY State Interior Firefighter, Levels I and II. Certified in Noise Measurement. Successfully completed the Cornell ILR Scheinman Institute Labor Arbitrator Development Program and the New York State Bar Association Labor & Employment Arbitrator Mentor Program.

EDUCATION

Cornell University School of Industrial and Labor Relations (ILR), Scheinman Institute on Conflict Resolution: Certificates in Labor and Employment Arbitration and Mediation; Advanced Certificate in Workplace ADR and Conflict Management. Labor Arbitrator Development Program (inaugural cohort), Certificate.

Rutgers University School of Management and Labor Relations (SMLR) and New Jersey Public Employment Relations Commission (NJ PERC): Certificate in Public Sector Labor Relations.

Federal Mediation and Conciliation Service: Labor Arbitrator Institute, Certificate.

New York Law School, New York, NY: Juris Doctor. John Ben Snow Scholar.

State University of New York at Binghamton: Bachelor of Arts in Economics, Harpur College, with Adjunct in Business Management, School of Management. International Economics Honor Society.

Grievance Arbitration Per Diem: \$1,600 plus actual reasonable travel and subsistence expenses. No office expenses. Per diem for cancelled or postponed hearing dates, unless notice received more than 21 calendar days before the scheduled date.

RAILROAD SPECIFIC TRAINING: UTU/CSX/NMB (2010); BLET/Union Pacific/NRAB First Division (2012).